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## REGULATIONS OF PHO3NIX IRONKIDS WARSAW (HEREINAFTER REFERRED TO AS: "EVENT")

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### ORGANIZER

The organizer of the event is Sport Evolution Group Sp. z o.o., located at 12/23 Jana Kochanowskiego Street, 01-864 Warsaw, registered in the National Court Register under the number 0000779253, with the registration court: District Court for the capital city of Warsaw, XIII Economic Department of the National Court Register, NIP (Tax Identification Number): 1231431002, REGON (National Business Registry Number): 382960037, **correspondence address: Falencka 1B, 05-090 Raszyn (hereinafter referred to as the "organizer")**.

The event is an event organized and managed by an independent licensee of the World Triathlon Corporation based at 3407 West Martin Luther King Jr. Blvd, Suite #100 Tampa, Florida 33607, United States of America. The name and logo are used with permission from World Triathlon Corporation.

### I. DATE AND PLACE

1. The event will take place on June 6, 2026 in Warsaw.
2. The start time will be published in the "Event Schedule" on the website <http://www.ironmanwarsaw.com> at a later date.

### II. ROUTE & TIME LIMIT.

1. The event will take place over the following distances:
  - a. Girls and boys 3-4 years: approx. 100 meters running (born in 2023-2022)
  - b. Girls and boys 5-6 years: approx. 350 meters running (born in 2021-2020)
  - c. Girls and boys 7-8 years: approx. 700 meters running (born in 2019-2018)
  - d. Girls and boys 9-10 years: approx. 700 meters running (born in 2017-2016)
  - e. Girls and boys 11-12 years: approx. 1000 meters running (born in 2015-2014)
  - f. Girls and boys 13-15 years: approx. 1700 meters running (born in 2013-2011)
2. The detailed route of the Race will be published on the Race Website. The Organizer reserves the right to change the route and its length. Such a change does not constitute grounds for requesting a refund of the entry fee or any compensation, provided that the change is made for important organizational or safety reasons.
3. Apart from the organizer, individuals without a race number are not allowed on the route, except for those authorized by the organizer and public services. Individuals violating this prohibition may be removed from the race route by appropriate services.

4. Electronic time measurement checkpoints will be located along the race route. Bypassing a checkpoint may result in disqualification.

### III. SAFETY

1. In the interest of the safety of athletes, volunteers, and organizers during the event, all participants and spectators must adhere to the current epidemic guidelines available on the website [www.gov.pl](http://www.gov.pl) (if applicable).
2. Persons under quarantine, under epidemiological supervision, or exhibiting symptoms of infection (fever, cough, shortness of breath) are prohibited from attending the event.
3. The athlete declares awareness of the level of risk associated with being in a crowded place during the event, including the risks of viral infection.
4. The athlete declares that they will not make any claims against the organizer in the event of any infection acquired during the event.
5. The athlete participates solely under the responsibility of a parent or legal guardian. The parent or legal guardian assumes the associated risk, acknowledging that participation in the Event involves physical exertion and carries inherent risks, including the possibility of accidents, bodily injuries, and physical harm (including death), as well as property damage and losses. By allowing participation, they voluntarily accept these risks. The above does not exclude the Organizer's liability as stipulated by mandatory legal regulations.
6. The organizer provides personal accident insurance (NNW) to participants who have been correctly verified at the race office. Each athlete will be covered by insurance for personal accident protection, covering bodily injury or health impairment resulting in permanent disability or death of the insured, occurring during the insurer's liability period in the territory of the Republic of Poland. The premium is paid by the Policyholder, i.e., the Organizer.
7. Athletes are obliged to strictly follow the instructions of the Organizers, traffic management services, including the Police, Municipal Guard, judges, and other services securing the race route.
8. Medical service decisions regarding the continuation of the race are final and indisputable. The medical transport of an athlete results in disqualification.
9. If an athlete decides to withdraw from the race at any point in the event, they are obligated to report this fact to the judges or the organizer. Failure to report this fact to the judges or the organizer may result in the athlete being disqualified and suspended from participating in events organized by Sport Evolution Group Sp. z o.o. for 2 years.

### IV. PARTICIPATION

1. The event is open to persons born between 2011 and 2023.

2. Every athlete in the event must undergo verification at the race office. Details about the check-in at the race office can be found in Chapter VII.
3. For safety reasons, the following are prohibited:
  - a. Bringing items onto the race course that may pose a threat to other athletes.
  - b. Participating in the event wearing an outfit that covers the face and prevents the identification of the athlete.
  - c. Starting with animals and pets.
  - d. Starting with strollers and child carriers.
4. The Organizer may prohibit participation with an item not described in point 3 of Chapter IV if it affects the safety of athletes, volunteers, and the organizer.
5. Only athletes who have been properly check-in at the race office and have a race number may be on the race route. There is no possibility of starting with a companion.
6. The athlete is responsible for covering the costs of the entry fee, accommodations, transportation, and personal meals.
7. Each athlete must place the bib number on the front of the chest. If the athlete does not follow this rule, it may result in disqualification from the race.

## V. REGISTRATION

1. Registration for the event will take place through the registration form available on the SlotMarket.pl website from March 3, 2026, to May 31, 2026, or until all slots are sold out.
2. The athlete limit for the events is 500 entries. In case of reaching the limit, the Organizer reserves the right to close registrations earlier.
3. The Organizer reserves the right to invite individuals to athlete in the event after the limit is reached or after the deadline specified in point 1 of Chapter V.
4. The Organizer reserves the right to change the participant limit, with the guarantee of athlete for everyone registered before the announcement of such a change.
5. Registration is considered successful upon submitting a correctly filled registration form and payment of the current entry fee available in the registration profile for the event on the SlotMarket.pl website.
6. Confirmation of successful registration includes:
  - a. Confirmation of event registration from the SlotMarket.pl website (confirmation from the email address [contact@slotmarket.pl](mailto:contact@slotmarket.pl));
  - b. Confirmation of payment from the Przelewy24 portal;
  - c. Registration information in the Registration History on the user's SlotMarket.pl account (status: "Registered").

## VI. ENTRY FEE

1. The entry fee for participating in the event, depending on the order of payment, is as follows:
  - a. First 150 entries – 40,00 PLN
  - b. Next 150 entries – 50,00 PLN
  - c. Last 200 entries – 60,00 PLN
  - d. In the race office – 80,00 PLN (subject to availability)

The current tiers and prices will be indicated before completing the registration.

2. The entry fee must be paid through the Przelewy24 transaction service. All data provided in payments is entered on a secure encrypted page.
3. The fee must be settled during registration; otherwise, the registration will be canceled.
4. The entry fee includes pre-race athlete support (email communication and through social media channels), maintenance of servers and the event website, purchase and rental of equipment for organizing the event, race package, organization, and promotion of the event.
5. Athletes who wish to receive an invoice for the paid entry fee should select the appropriate option in the registration form and enter the required data for issuing the document. The invoice will be generated automatically after the payment is credited and will be available for download from the participant's profile on the SlotMarket.pl website.
6. The organizer does not issue paper invoices.
7. To receive an invoice after making the payment, please contact [faktury@sportevolution.pl](mailto:faktury@sportevolution.pl).
8. Invoices for individuals will be issued within three months of payment.
9. Invoices for business entities will be issued by the fifteenth of the following month after the payment is made.

## VII. EXTRA SERVICES

1. During registration for the Event and after its completion, the athlete may purchase additional services.
2. Purchasing services is optional and not a requirement for completing the Event. Additional services can be purchased up to 7 days before the Event date.
3. The price for each service is specified in the Event registration form on the SlotMarket.pl portal.
4. The Organizer is not responsible for the quality and timely execution of additional services. Any complaints should be directed to the provider of the purchased service.
5. Refunds for additional services purchased through SlotMarket.pl will only be granted if canceled by May 6, 2026. Due to the necessary preparations for fulfilling these services and

related organizational processes, cancellation after this date is possible but will not result in a refund.

## VIII. RACE PACKAGE

1. As part of the event, each athlete receives:
  - a. BIB number / race number
  - b. Chip
  - c. Wirstband
2. Receiving the starting kit means that the volunteer will put on the athlete's wristband.
3. Athlete who finish the race within the time limit are entitled to a medal.
4. A athlete who transfers the race package to another person, and a person who acquires a race package without reporting this fact to the organizer, may be disqualified and suspended from participating in events organized by Sport Evolution Group sp. Z o.o. for 2 years. Additionally, a participant using another person's package will not be covered by personal accident insurance.
5. Packages not collected during the race office's working hours may be sent to the athlete upon their request via courier to the address: [warsaw70.3@ironman.com](mailto:warsaw70.3@ironman.com), within 7 days from the race day. Shipping costs are as follows:
  - a. Poland – 20 PLN
  - b. European Union countries – 10 EUR,
  - c. Countries outside the European Union – 50 EUR
6. The participant covers the shipping cost before the shipment is processed.

## IX. RACE OFFICE, START LINIE, FINISH LINE

### RACE OFFICE / CHECK-IN

1. The Race Office will be located in the Multimedia Fountain Park in Warsaw on June 5-6, 2026.
2. The opening hours of the race office will be published on the event's website.
3. The athlete must check in at the race office during its opening hours.
4. Positive check-in at the race office requires presenting the registration confirmation in the form of a QR code and an identification document.
5. The race package is collected by a parent or legal guardian based on the QR code
6. The QR code necessary for check-in at the race office will be provided to the athlete a maximum of 3 days before the race to the email address provided during registration and will be published on the Slotmarket.pl portal in the athlete's account.
7. The opening hours and location of the Race Office may be subject to change. Such a change does not constitute grounds for requesting a refund of the entry fee or any compensation,

provided that the change is made for important organizational or safety reasons. The exact opening hours and location of the Race Office will be announced on the <http://www.ironmanwarsaw.com/>.

## START LINE

1. The start and the finish line will be located in the Multimedia Fountain Park in Warsaw.
2. The start time will be published at event website.
3. Parents or legal guardians are allowed to take part if children start in the 2–8 age categories. In this case, the parent or guardian should line up with the child at the back of the starting group.
4. The start format, its time and location, as well as the wave division, may be subject to change. Such a change does not constitute grounds for requesting a refund of the entry fee or any compensation, provided that the change is made for important organizational or safety reasons. Exact information regarding the start and location will be provided on the <http://www.ironmanwarsaw.com/>.

## FINISH LINE

1. Only athletes who have crossed the finish line are allowed in the finish area. Upon crossing the finish line, the athlete will receive a commemorative medal.
2. Entering the finish area with a companion, an animal, or items that may pose a threat to the safety of the athlete or others is prohibited. Failure to comply with this rule may result in disqualification.
3. The finish line location may be subject to change. Such a change does not constitute grounds for requesting a refund of the entry fee or any compensation, provided that the change is made for important organizational or safety reasons.

## X. TRANSFER & WITHDRAWALS

In accordance with Article 38(1)(12) of the Consumer Rights Act, the athlete is not entitled to the right of withdrawal from the agreement to participate in the race.

1. In case of withdrawal from the race, the organizer will refund a portion of the entry fee according to the following schedule:
  - a. 50% of the entry fee until March 6, 2026.
  - b. 25% of the entry fee from March 7, 2026, to May 6, 2026.
  - c. From May 7, 2026 onward, the entry fee is non-refundable.
2. There is no possibility to transfer the entry fee to another year or another person.
3. To withdraw, please send an email to [warsaw70.3@ironman.com](mailto:warsaw70.3@ironman.com).

## XI. CALSSIFICATION & RESULTS

1. The following classifications will be held at the Event:
  - a. Boys and girls 3 – 4 years
  - b. Boys and girls 5 – 6 years
  - c. Boys and girls 7 – 8 years
  - d. Boys and girls 9 – 10 years
  - e. Boys and girls 11 – 12 years
  - f. Boys and girls 13 – 15 years
  - g. Classification is determined by the year of birth
2. The official time of the event is the athlete's gross time.
3. The results will be announced no later than 15 minutes before the awards ceremony. The results will be available on the timing company's website.
4. The results will be published on the event's website and provided to media outlets for information.
5. The winners of places I-III in the classification will receive commemorative statuettes.
6. In the event of absence at the award ceremony, prizes can only be collected at the Organizer's headquarters within 30 days after the conclusion of the event.
7. The Organizer reserves the right to introduce additional awards in categories of their choosing.

### **Publication of Data and Nature of Participation**

1. The public publication of results, including at least the participant's first name, last name, country, club, and age category, is an integral part of the sporting competition and represents the essence of the event. The official public results serve as the historical record of the event.
2. Each Athlete, during registration, makes a choice regarding the public disclosure of their data in the official results and the start list.
3. Athletes who consent to the publication of their data take part in the Race under standard conditions, are included in all relevant classifications and are eligible to receive awards.
4. Athletes who do not consent to the public disclosure of their data will be automatically assigned to the "Anonimowy" category or similar.
5. Athletes assigned to the category referred to in point 4:
  - a. Take full part in the Race and are entitled to all Organizer's services, including time measurement.
  - b. Upon finishing the Race within the time limit, they receive a commemorative medal.
  - c. Their result (finish time) will be recorded, but in the official results lists they will appear under the identifier "Zawodnik Anonimowy" (or similar), without a placement number.
  - d. They will not be classified in any category and are not entitled to awards.

8. Choosing not to consent to the publication of data is equivalent to accepting the participation rules described in point 5 and constitutes a final decision to withdraw from competitive participation in favor of recreational participation.

## XII. PERSONAL DATA PROTECTION

1. The personal data of athletes is administered by Sport Evolution Group Sp. z o.o., Jana Kochanowskiego 12/23, 01-864 Warsaw, contact regarding personal data at: [daneosobowe@sporteolution.pl](mailto:daneosobowe@sporteolution.pl). In relation to some participant data IRONMAN® Germany Germany GmbH Höchster Strasse 90, 65835 Liederbach, Germany are joint controllers.
2. The information provided by you during your registration for the Event and your participation data from the Event will be collected and used by the Event Operator in accordance with the Event Operator's privacy practices. As part of the IRONMAN Global Series, some of this information will also be shared with and used by The IRONMAN Group in accordance with The IRONMAN Group's Privacy Policy (available via <https://www.ironman.com/privacy-policy>). Your information will be used by both the Event Operator and The IRONMAN Group to deliver your race experience and enhance the IRONMAN experience in future.
3. To perform time measurement, create results, send information about the start number, and the achieved result, athlete data will be provided to the company responsible for timekeeping during the event.
4. The athlete has the right to access and correct their data. Providing personal data and giving consent to their processing is voluntary but necessary to achieve the above-mentioned purposes. Failure to provide data or lack of consent to their processing prevents participation in the competition. Please note that the given consent can be revoked at any time; however, revocation does not affect the lawfulness of data processing prior to withdrawal.
5. The processing of athlete data, in connection with participation in the event, also includes the publication of the athlete's name, year of birth, club affiliation along with the name of the place of residence—in any way the project will be published.
6. All information about participants obtained by the organizer and included in the registration form will be electronically stored and used in accordance with applicable legal regulations.
7. The organizer reserves the right to conduct interviews with each participant, take photos and film them for advertising, promotional, internet, radio-television broadcast, and other commercial purposes.
8. The organizer reserves the right to use free of charge worldwide all photos, film materials, interviews, and sound recordings depicting competition participants. They may be used by the organizer by placing them on CD-ROMs, DVDs, portable devices such as pendrives or external

drives, cloud services, in catalogs, and media, on websites, in newspapers, and exhibitions, as well as for promotional and advertising purposes related to the organizer's activities.

9. The data retention period is as follows:
  - a. For data processed for the purpose of pursuing potential legal claims—until the claim is time-barred or the proceedings related to pursuing claims are concluded.
  - b. For data processed to document conducted activities and inform about them—no more than 5 years from the date of the documented event, unless the data is processed for archival purposes in the public interest.
  - c. For data processed to ensure the security of networks and IT systems—no more than 5 years from the date of registration.
  - d. For data processed based on the participant's consent—until the consent is withdrawn.
10. To withdraw consent for the processing of personal data, the participant should complete the form available at <https://slotmarket.pl/document/polityka-prywatnosci> and send it to [contact@slotmarket.pl](mailto:contact@slotmarket.pl).

## XIII. COMPLAINTS

1. Complaints related to event matters should be submitted in writing along with a justification to the organizer's correspondence address, marked "Pho3nix IRONKIDS Warsaw - Complaint," within 7 days from the date of the event—either in person, by registered mail (postmark date determines), or to the email address: warsaw70.3@ironman.com with the subject "Pho3nix IRONKIDS Warsaw – Complaint”.
2. Complaints submitted after the deadline specified in point 1 of Chapter XIII will not be considered.
3. The organizer will review complaints about the event within 14 days from the date of their receipt.
4. The Organizer's decision on complaints about the event will be final.
5. The above does not limit the Consumer's rights to pursue claims based on the absolutely applicable provisions of the law before the common courts.

## XIV. FINAL PROVISIONS

1. This regulation applies to all participants of the event.
2. The regulation is effective from March 3, 2026.
3. Each participant in the event is obligated to familiarize themselves with the regulation.
4. Lack of knowledge of the competition regulation does not exempt the participant from the rules specified by the organizer in this regulation.

5. In case of non-compliance with any point of the regulation, the athlete may be denied entry to the event or disqualified during the competition or after its event.
6. Bringing intoxicants, illegal performance-enhancing substances, and alcohol to the event venue is prohibited. Athletes are prohibited from taking such substances both before and during the event, under the threat of exclusion. In the event that an athlete is found to violate this prohibition, the organizer reserves the right to deny them participation in the event or exclude them during the event.
7. The organizer provides emergency medical care on the course and at the finish line.
8. Each athlete is required to place the race number on the front, at chest height, under the penalty of disqualification.
9. The reverse side of the race number will contain a table that each athlete should fill out for easier identification in case of an accident. The table includes information about taken medications, possible allergies, and a phone number of a person the organizer should contact in case of an accident.
10. The organizer is not responsible for items lost during the event.
11. The organizer reserves the right to change the name of the event.
12. The binding and final interpretation of this regulation belongs solely to the organizer of the event. If any provision of the regulation is partially or entirely changed, all other provisions remain valid.
13. Matters not covered by the regulation are decided by the organizer based on applicable legal regulations. The above does not limit the right to legal action in the event of a dispute.

## XV. REGULATIONS RELATED TO FORCE MAJEURE

1. In the event of cancellation due to a pandemic or other state of threat or emergency, as well as due to factors beyond the organizer's control (so-called "force majeure"), the athlete will receive a voucher, equivalent to the paid entry fee, to be used for event held in the following year, or the participant will have the option to receive the entry fee within the timeframe specified by the organizer.
2. In the event of a change in the event date due to a pandemic or other state of threat or emergency, as well as due to factors beyond the organizer's control (so-called "force majeure"), the athlete will be transferred to the new competition date based on the agreement concluded with the organizer. The athlete will have the opportunity to apply for a refund of the entry fee within the timeframe specified by the organizer.
3. In the event of the cancellation or rescheduling of the event due to a pandemic or other state of threat or emergency, as well as due to factors beyond the organizer's control (so-called

"force majeure"), money for purchased additional services will be refunded to the participant within 180 days. The purchased insurance is not subject to a refund.

4. Force majeure, within the meaning of these Regulations, encompasses all unforeseeable situations or events of an exceptional nature beyond the control of the organizer, preventing the fulfillment of any of the obligations specified in these Regulations, not resulting from the organizer's error or negligence, and remaining insurmountable despite exercising all due diligence, in particular: events of natural disasters such as floods, hurricanes, extraordinary force winds, tornadoes, earthquakes, exceptionally intense and prolonged downpours, or extraordinary and external events that could not be prevented (such as war, martial law restrictions, uprising, revolution, riots, terrorist attacks), epidemic threats, states of epidemic threat, epidemics, and states of epidemic, as well as new legal acts or decisions of administrative authorities preventing the Organizer from fulfilling its obligations. Neither the organizer nor the participants are liable for non-performance or improper performance of the provisions of these Regulations caused by force majeure.